

# Policy Sustainable Procurement - Artisti AS

*Adopted by the board of Artisti AS 03.04.2025. Updated version September 29, 2025.*

Artisti AS is committed to taking responsibility for how our procurement affects people, society and the environment. We will contribute to reducing environmental impact, promoting good working conditions and ensuring responsible business practices throughout the value chain. The policy is aligned with our "Policy for Sustainable Business Practices» but further clarifies our commitments in our procurement.

## Scope

This policy applies to all our purchases of goods and services, including both direct purchases from manufacturers in China and indirect purchases through wholesalers. The policy applies to all suppliers, subcontractors and partners.

## Principles

We will base our purchasing practice on the following principles:

- Respect for human rights and labor standards, as specified in our Supplier Code of Conduct and "Sustainable Business Practices Policy".
- Zero tolerance for child labor, forced labor and discrimination.
- Zero tolerance for corruption, bribery or conflicts of interest.
- Transparency and honesty in all business relationships.
- Decent working conditions, health and safety.
- Reducing environmental impact and promoting the use of sustainable materials.
- Ethical trade and integrity throughout the value chain.

## Inclusive sourcing

- We evaluate suppliers on equal terms based on objective criteria: price, quality, delivery capability, environment and social conditions.
- We facilitate equal opportunities for small and medium-sized enterprises (SMEs), local suppliers and companies owned or led by women or minorities to submit offers.
- We document supplier assessments to ensure transparency and fair treatment.

## Commitments

We are committed to:

- Require all our suppliers to sign and adhere to our Supplier Code of Conduct.
- Ensure suppliers have valid third-party audits (BSCI, Smeta, Sedex or similar)
- Conduct annual inspections of our manufacturers in China.
- Engage and collaborate with suppliers to achieve continuous improvement.

## Qualitative objectives

- We will increase the proportion of suppliers who can document sustainable practices.
- We will promote the use of recycled and environmentally friendly materials in our product range.
- We will prioritize collaborations with suppliers who have environmental and quality certifications, and who on their own initiative promote the same work further in the value chain.

- We will reduce emissions by choosing sea transport for more than 90% of our purchases from the East.
- We will increase the proportion of recycling materials, both internally and externally, through initiatives to collect and recycle our own textile waste.
- We will report annually through Artisti's sustainability report to ensure transparency.

#### Quantitative measures

- 100% of our direct manufacturers\* in China must have a valid BSCI report with a minimum level C, or equivalent (\*with turnover exceeding USD 10,000/year).
- At least 80% of our suppliers (measured by purchasing volume exceeding USD 10,000/year) must have signed our Supplier Code of Conduct.
- 100% of our Procurement Team to undergo training in Sustainable Procurement within end of 2026.

#### By 2030:

- At least 50% of our product sales will consist of recycled, environmentally certified or environmentally friendly materials.
- Increase textile recycling by up to 30% from baseline 2024.

#### Responsibility and follow-up

The management of Artisti AS is responsible for implementing the policy in the purchasing department. The management, together with our sustainability manager and purchasing manager, follows up on suppliers, analyzes progress and reports annually. Suppliers who do not meet the requirements will be followed up with a deadline. In the event of a lack of improvement, the supplier relationship may be terminated.

#### Audit/revision

This policy is revised at least every 2 years, or more often if the framework, legislation or the company's strategy changes.

#### Version log:

Date:	Version update and changes:	Responsible:
10.06.2025	Created new policy for sustainable purchasing	Monica Nilsen (Quality Manager)
29.09.2025	Updated formulations and quantitative measures	Tor Akersveen (CEO)