

# **Environmental Policy - Artisti AS**

Adopted by the Artisti AS board on 29 June 2024. The policy replaces the previous Quality and Environment Policy.

Last updated: April 3, 2025.

Artisti AS has a strong commitment to environmental management, and we undertake to be promoters both internally and externally to integrate environmental considerations into all parts of our business. Our goal is to minimize our environmental impact through conscious choices in everyday life and in our purchases of goods and services.

#### Our commitments:

## Compliance with statutory requirements

We must ensure that our operations comply with relevant laws, regulations and other requirements always relating to the environment.

#### Strengthen environmental awareness among employees

Through information, attitude-building work and training, we shall promote a culture where our employees make active choices to reduce the environmental impact of their daily work.

## Preventive work in the supply chain

We will work preventively in collaboration with our suppliers and choose partners who share our environmental ambitions. This means setting requirements for environmentally friendly products and services.

#### Inform and influence our customers

We will actively inform our customers about environmental concerns, and contribute to a more circular consumption pattern through concrete measures for reuse, collection and recycling.

#### Prioritizing eco-labeled and recycled products

When developing and purchasing products, we will prioritize eco-labeled or environmentally adapted products and materials and work closely with suppliers to select the most sustainable solutions. We will increase the proportion of products with a documented lower environmental footprint and offer a wider range of environmentally friendly alternatives to our customers.

#### Environmental advocacy and services

We will be an active contributor to environmental improvement in our industry. This includes:

- Collaboration with return schemes and partners in the collection of textiles and materials, where we measure and report the quantities collected.
- Sharing knowledge and experience about sustainable solutions with customers and partners
- Working to increase the share of circular services, and contribute to reduced waste in the value chain.

## Our environmental objectives:

#### 90% of direct imports from China must be via sea freight by 2030

We will increase the use of sea freight in order to reduce transport-related emissions, with a goal that 90% of our import transport from China will take place via sea by 2030. We will use carriers with low-emission solutions with emissions accounting.



## Reduce electricity consumption by 25% by 2030

We commit to reducing our energy consumption by 25% by 2030, compared to 2019, through energy efficiency and conscious energy use. Full rehabilitation of office building to comply with the latest TEK17 building regulation to finish in Q1 2025.

### Reduce plastic packaging by 50% by 2030

We will reduce the use of plastic packaging by 2030 compared to 2019, by choosing more environmentally friendly packaging materials and solutions.

## Increase the proportion of products with recycled materials

By 2030, a minimum of 30% of our products will be made entirely or partly from recycled materials.

## Textile collection and recycling

We will increase our textile collection volume by 25% by 2030 (compared to baseline 2024).

Through these measures and objectives, Artisti AS will contribute to a more sustainable future and be a responsible player in our industry.